Employment in the ORLEN Group by region

| | | Poland | Czech Republic | Lithuania | Germany | Canada |
|--|------|--------|-------------------|-----------|---------|--------|
| | 2018 | 13,824 | 5,210 | 2,018 | 178 | 52 |
| | 2019 | 14,676 | 5,311 | 2,119 | 185 | 46 |